

Sustainability Policy Atrium Ljungberg AB

(Resolved at the Board meeting on 20 May 2021)

Purpose and goal

The Sustainability Policy is based on the company’s core values and sets out Atrium Ljungberg’s overall ambitions for the company’s environmental and social responsibilities. The Sustainability Policy is to be integrated into all parts of our operations, contributing to our long-term profitability and our strong brand, and supporting our overall vision, ‘*Our city – where everyone thrives*’.

Responsibility and governance

Atrium Ljungberg’s Board of Directors adopts the company’s overall sustainability policy. The CEO is ultimately responsible for compliance with this policy and can delegate responsibility for this to managers and project managers in the organisation. The sustainability work is to be a natural and integral part of all operations in Atrium Ljungberg, where managers have a special responsibility for its implementation; a sustainability strategy must be produced every year and include measurable goals, concrete actions and follow-up of the measures that are taken. Dialogue is to be held with the stakeholder groups who form part of our core business, or who are affected by it, to ensure that we have identified our most important sustainability issues. Sustainability risks are evaluated on an annual basis.

Sustainability policy

Atrium Ljungberg’s operations are to have the lowest negative impact possible on people and the surrounding environment, not only because this feels natural to us, but also because it adds value to our operations. We run our operations in accordance with international conventions, such as the UN Global Compact’s Ten Principles and the ILO’s Fundamental Conventions, and we work to contribute to the UN’s Sustainable Development Goals for 2030. Our business therefore has to take sustainability aspects into consideration as part of our standard business planning.

The cornerstones of this sustainability work comprise the following:

- Sustainable urban development
- Environment and resource utilisation
- Sustainable employees
- Business ethics and purchasing

We work to support and collaborate with our customers and partners in their sustainability work, which enables us to achieve additional improvements and values. Our sustainability work has to be proactive so that we can prevent and reduce any negative impact on people and the environment. The work includes developing our competence at all times to enable us

to continually make improvements. We also constantly develop routines and methods so that we can clearly measure, monitor and report the results of our sustainability work.

Updates

This policy must be updated annually or whenever it is deemed necessary, and is adopted at an ordinary Board meeting that follows the inaugural meeting.